



WDDS NEWSLETTER

November 2016

WASHTENAW DISTRICT DENTAL
SOCIETY

Volume 31, Issue 2

Howard A Hamerink DDS: MDA Trustee Retirement

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FUTURE MEETING DATES

November 7, 2016. "Infection Control & OSHA Update." Dr. Marie Fluent. WDDS General Meeting. Weber's Inn. 6:15pm.

November 15, 2016. New Dentist Study Club. Quarter Bistro. 6:30pm

November 30, 2017. Women in Dentistry Event. Mediterraneo, Ann Arbor. 6-8pm.

January 20, 2017. "Going from good to great: Building high performing teams through Communication, Appreciation and Cooperation" Ms. Jodi Schafer. All day meeting. Weber's Inn 9am-4pm.

Feb 3, 2017. "Smart Love." Nite-out Event. Common Grill & 8pm Purple Rose Theatre. 5:15pm

March 13, 2017. "MDA Update." Dr. Larry DeGroat. "UMSoD Update." Dr. Laurie McCauley. Annual Business meeting. Weber's Inn 6:15pm.

March 2017. Legislative breakfast. TBA

March/April 2017. WDDS Delegation meeting. TBA.

March/April 2017. GKAS.

April 26-29, 2017. MDA Annual Session. Grand Rapids

September 16, 2016

Dear Members of the WDDS:

When I stood for election for the MDA Board of Trustees my plan then as it is now was to participate for one or two years. I drew a three-year term.

My hope was to be both a resource and implementer for the governance passed by the House. I never planned to make a career out of being a Trustee.

I feel we have moved forward over the last two years to a point that governance is established, functioning well and the board members understand both the history and philosophy behind these changes.

I hereby after eight continuous years as a MDA Trustee submit my formal retirement notice to both the Board of Trustees and Nomination Committee effective upon the installation of the new Trustees at the Annual Session of the Michigan Dental Association in April 2017.

I wish to thank all of you individually for all the time we have spent doing the work of the MDA the first, finest and most effective Dental Association in the United States.

Thank you and God Speed,

Howard A. Hamerink DDS



WDDS Constitution and Bylaws

At the March 13, 2107 business meeting, members will be asked to vote on the updated WDDS Constitution and Bylaws. Copies of the updates will be made available for pick up at the January, February and March meetings (purposefully vague to cover 4th Fridays). A link to the updates will be available

in the winter e-news, March 2017 WDDS newsletter and on the WDDS website. If any member requires a paper copy mailed to them directly, please contact Barb Kolling at bkolling@washtenawdentalsociety.org.

Victors for Veterans: Serving Those Who Served

By: Patrick DiDonato, Oct. 2016

The Community-Based Clinical Education program at the University of Michigan School of Dentistry (UMSOD) has been recognized nationally as one of the best programs that combines treating underserved populations with the education of dental students.

In recent years, this program has evolved from just two external sites to over 32 sites under the leadership of Dr. Wilhelm Piskorowski, Assistant Dean for Community-Based Dental Education (CBDE), and Dr. Howard Hamerink, CBDE Academic Program Manager.



A major blessing of living in the United States of America is that we have the most dedicated, self-sacrificing men and women protecting our freedoms daily. Those who serve in our military put themselves in some of the most dangerous situations to defend our freedoms and protect our way of life.

Unfortunately, most U.S. veterans don't qualify for dental care provided by the VA health system. Realizing this problem with our veterans' access to care, former dental students at UMSOD suggested to Dr. Piskorowski that a program be started to help veterans here in Michigan. From that suggestion the Wolverine Patriot Project began in October 2012.

This year-long program proved a dental care model where free oral health care is provided in northern Michigan dental offices to veterans living at or below 200% of the poverty level.

The Wolverine Patriot Project coordinated volunteer efforts from dental students, faculty, social workers, allied health care professionals, local dentists, assistants, and specialists to work as a team to provide comprehensive care.

The benefits have been significant. With this program, our predecessors demonstrated that for every dollar spent, five to seven dollars of donated care could be provided. We have built on the success of those efforts.

Since the summer of 2015, dental students and faculty at the University of Michigan School of Dentistry have teamed up to enhance the outreach initiative.

Our extension of this outreach initiative has taken the new name, Victors for Veterans. Our focus has been to continue to provide the quality care that began nearly four years ago, and to make it sustainable.

Victors for Veterans enlisted the support of others in northwestern Michigan to treat our veterans. Doctors Phillip C. Yancho and Dr. Wayne Olsen opened the doors of their practices for treatment on select weekends.

Since January of 2016, Victors for Veterans provided over \$200,000 worth of comprehensive dental care to about 50 veterans in need. This range of care included everything from cleanings and fillings to crowns and implants. Treatments improved the veterans' speaking, chewing, swallowing, appearance, and overall, their oral health-related quality of life.

We also want the new program to become a sustainable model to aid veterans in the future.

Victors for Veterans will continue to advance and sustain itself with select insurance coverage, product donations, gift funds, and, most importantly, the volunteer service of all professionals involved.



The continued success of this program is due largely to the support and enthusiasm of local dentists and members of the Resort District Dental Society. They include Dr. Phillip Yancho, Dr. Wayne Olsen, Dr. Ed Duski, Dr. Jan Duski, Dr. Bill Lee, Rene Louchart, RDH, and allied health professionals such as Tracy Sineway, MSW candidate, and Chuck Lerchen, AVSO. This is a bold example of interprofessional care.

The Victors for Veterans student leadership team includes doctoral students at UMSOD: Stevon Sykes (D4), Patrick DiDonato (D4), Joseph Yancho (D3), Cassandra Lee (D3), Derek Schmidt (D3), and Benjamin Schell (D3).

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(Cont)

Dr. Diana Ellis, co-mentor of the project, points out, "Part of the key to the program's sustainability is that the costs of the program are fairly low as we have student providers and local dentists donating their efforts to help. Donations from labs, representatives, and other organizations further strengthen the program."

This "start to finish" approach ensured treatment was consistent and ethical – a paramount example for dental students to learn firsthand.



"Being able to treat veterans who have served this country has been an incredible experience," said Jon Asimakopoulos, a former D4 who volunteered to provide treatment until he graduated in May. "These individuals," he added, "have made a remarkable sacrifice by serving. To hear their stories puts into perspective how special each veteran is. I feel fortunate to be a part of this project and look forward to seeing it continue to succeed in the future."



Those interested in giving a gift to the Victors for Veterans initiative may make checks payable to The School of Dentistry and mail to the Office of Development, 540 E. Liberty, Suite #204, Ann Arbor, MI 48104. On the memo line note: Victors for Veterans.

If you are interested in making a credit card gift, please call Thalia Colliau in the Development Office at (734) 615-6187.

About the author: Patrick DiDonato is Co-Chairman of Victors for Veterans, and a DDS candidate in the University of Michigan School of Dentistry Class of 2017.



WDDS MEETING-- FRIDAY, JANUARY 20, 2017**WEBER'S INN**

3050 JACKSON RD

ANN ARBOR, MI 48103

2017 WDDS STAFF APPRECIATION DAY**"GOING FROM GOOD TO GREAT:****BUILDING HIGH PERFORMING TEAMS THROUGH COMMUNICATION,
APPRECIATION AND COOPERATION"****Presented by: Jodi Schafer, SPHR, SHRM-SCP****8:30AM CHECK-IN//9am-12noon LECTURE//12-1pm LUNCH//1-4pm LECTURE**

PLEASE NOTE; A BUFFET STYLE LUNCH WILL BE SERVED BEGINNING AT NOON

6 CEUs**ALL HYGIENISTS, ASSISTANTS AND OFFICE STAFF ARE INVITED AS WELL AS ALL DENTISTS.
DOCTORS ARE ENCOURAGED TO BRING STAFF MEMBERS****LIMITED SEATING-PLEASE REGISTER BY OCTOBER 21, 2016****Speaker Bio:**

Jodi Schafer is a certified Senior Professional in Human Resources (SPHR, SHRM-SCP) and the Owner of Human Resource Management Services, LLC. Jodi has a Bachelor's degree in Psychology and Education from Kalamazoo College and almost 15 years of experience in Human Resource management. Jodi sits on several statewide committees focused on Human Resource policy and leadership development. She is a regular contributor to various industry publications, writing articles and blogs on H.R. topics, including the MDA Journal, and co-authored the Staff Matters HR Manual for use in dental practices. Jodi conducts speaking engagements and training seminars on all aspects of human resources including Employee Relations, Leadership Skills, Performance Development, On-boarding, Recruitment and Retention.

Course Overview:

Join us for a full day focused on improving the workplace dynamics and overall effectiveness of your people practices so that your team can go from good to great! In the morning we will focus on the role of communication in creating expectations, holding each other accountable, showing appreciation for the efforts given and having difficult conversations when we miss the mark.

In the afternoon we will dissect team dynamics – both the personality and behavioral attributes of you and your staff, as well as the stages groups go through in the journey from "I" to "WE". Understanding the role of leadership in this process and what really motivates today's workers is vital to creating a high performing team in your practice. You'll enjoy this interactive, high-energy experience and walk away with several new tactics and strategies that you and your staff can begin implementing immediately!

For further questions regarding this lecture, please call the WDDS office line at 734-761-2445 or email bkolling@washtenawdentalsociety.org
Cancellation/Refund Policy

A notice of cancellation is required for this CE programs by January 3, 2017. Refunds will be granted upon written request, less a \$25 administration fee. An email is an acceptable notification.

WDDS BUSINESS & GENERAL MEETING MONDAY MARCH 13, 2017**WEBER'S INN**

3050 JACKSON RD

ANN ARBOR, MI 48103

“MDA and MDA IFG: More than You Can Imagine”**MDA President Dr. Larry DeGroat****and****“An Update from the Dean on the University of Michigan School of Dentistry”****Dr. Laurie K. McCauley****6:15PM REGISTRATION/SOCIAL HOUR, 7:00PM DINNER/BUSINESS MEETING & PROGRAM**

PLEASE REGISTER ONLINE THRU THE WDDS WEBSITE BY MARCH 1, & RESERVE YOUR GENERAL OR VEGETARIAN ENTRÉE.

-NO COST to WDDS ACTIVE & ASSOCIATE MEMBERS-**LIFE, RETIRED AND LIMITED TIME PRACTICE MEMBERS: \$35.00****GUEST FEE: \$45 for dental team members****\$100 for non-member DDS's****CE CREDITS: 1.5****Speaker Bios:**

-Dr. Larry DeGroat is the president of the Michigan Dental Association, and practices dentistry in Bingham Farms, MI

-Laurie K. McCauley is the William K. and Mary Anne Najjar Professor and Dean of the School of Dentistry, and Professor in the Department of Pathology at the Medical School at the University of Michigan. Dr. McCauley earned her B.S., D.D.S., M.S. and Ph.D. (Veterinary Pathobiology) all from The Ohio State University. She has had several visiting scientist/professor appointments including the Institut de Genetique et de Biologie Moleculaire et Cellulaire, the École Normale Supérieure de Lyon, and the Center for Experimental Therapeutics and Reperfusion Injury, Brigham and Women's Hospital, Harvard Medical School. Dr. McCauley is a diplomate of the American Board of Periodontology, a fellow in the American Association for the Advancement of Science, a former council member of the American Society for Bone and Mineral Research (ASBMR), former Associate Editor of the Journal of Bone and Mineral Research (JBMR), a Fellow in the American College of Dentists and the International College of Dentists, and also served on the National Institutes of Health, National Advisory Dental & Craniofacial Research Council. For more than twenty years,

Dr. McCauley has led an active research program in hormonal controls of bone remodeling, parathyroid hormone anabolic actions in bone, and prostate cancer skeletal metastasis. Among her many recognitions are the inaugural Paula Stern Achievement award from the ASBMR, a distinguished scientist award from the International Association for Dental Research, The Ohio State College of Dentistry Distinguished Alumnus award, and membership in the National Academy of Medicine.

Course Overviews: Dr. DeGroat will present the MDA and MDA Insurance and Financial Groups variety of programs and services that are beyond your imagination. This presentation will highlight the many benefits focused on helping member dentists succeed as well as the hot topics that impact our profession.

Attendees will learn:

- average member savings through participation in MDA programs
- current legislative advocacy topics
- breakdown of MDA Insurance and MDA Services benefits

Dean McCauley will give an overview of the University of Michigan School of Dentistry including the following topics: 1) teaching and learning; 2) research and discovery; and 3) patient care. The objective of this presentation is to provide an update to the members of the Washtenaw District Dental Society. Participants will gain an understanding of the overall mission of the School of Dentistry with an emphasis on dental education, research foci, and recent accolades.

Washtenaw District Dental Society

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We're on the Web!

www.washtenawdentalsociety.org

2017 WDDS Delegation Ballot

2017 WDDS Delegation Ballot

To all WDDS Members:

Here is your Ballot for the election of 4 new Delegates to the 2017 Michigan Dental Association's House of Delegates. The top four "vote getters" will serve as a WDDS full delegate for a two year term. Those not elected as a full delegate will serve as Alternate Delegates for one year only. Not on this year's ballot but serving in their second year as full delegates are: Toni Ausum, Len Lofstrom, and Brett Walcott.

INSTRUCTIONS:

Vote for no more than four (4) delegates. Please download, fill out, and when you have completed the ballot, remember to save it! This new format will allow for a "secret ballot" in accordance to WDDS bylaws, but also requests voters to adhere by the honor system. Please email it back as an attachment, or print it out and mail via USPS. Return by 11/25/2016 to bkolling@washtenawdentalsociety.org or :

WDDS

PO Box 2584
Ann Arbor, MI 48106-2584

Please return before November 25, 2016. Votes will be tallied on November 30, 2016.

Check appropriate boxes:

I am: ___ a WDDS member (includes Active, all Life, Limited Working, Retired)

___an Associate Member of WDDS

CANDIDATES

(vote for no more than 4)

___ John Hamerink

___ Kristin Johnson

___ Paul C. Lopez

___ Sam Malcheff

___ Tammy Trullard

___ Nancy Urquiola

___ Wayne Walcott

___ I will & have only submitted one ballot on ____-____-____ (DATE SUBMITTED)